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6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The sole objective of Bharat Institute of Technology (BIT) is, 'Welfare of Masses'. BIT is offering higher education to the diversified class of students over last 25 years. In order to get success in every aspect the college has chalked out the perspective plan through careful planning and execution in order to achieve the vision of the college. BIT works with a vision, "To be a premier pharmacy institute achieving excellence in teaching, value education, research and consultancy in core areas and be engaged in the service in promoting continued education". In order to achieve the vision, the college have the mission to educate students from diverse backgrounds in the fundamental skills, knowledge through a curriculum designed by the university and to prepare them for pharmacy professional positions in service organizations, pharmaceutical industries, other healthcare fields and also to promote a spirit of innovation and entrepreneurship amongst themselves. In view of the vision statement, the college administration is continuously striving to achieve excellence in teaching, value education, research and consultancy and promotion of continued education. The vision and mission of the college can be easily perceived and reflected in the form of physical infrastructure, teaching learning methodologies, student centric activities offered by the college, perception of the students and peer group evident from the feedback taken periodically, and the impressive retention rate of the faculty. As a result of student centric activities and their participative role in various committees the students of UG program prefer to pursue their PG program only from BIT. The Management, Principal and the faculty members are consistently putting every effort in the overall development of the students as well as other stakeholders. In order to observe smooth conduct of day to day work the Principal formulated various committees and the portfolios are distributed to the faculty members and involve them in decision making process wherever necessary in the interest of the college suggesting the participative management of the faculty and support staff in day to day functioning of the college. There is adequate representation of all stakeholders in the IQAC, Governing Council and overall policy making process in order to achieve stated vision and mission of the college. IQAC plays an important role in the matters related to promotion of quality and sustainability initiatives consistently. Furthermore, and in order to become truly participative management, the students also have been given adequate

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representation in various committees so as to inculcate some leadership qualities in theme right from their college days. Student council members represent various committees such as academics, library, grievance, admission, cultural and various other committees lay down by the regulatory authorities from time to time.

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6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The BIT management extended their guidance, support and administrative flexibility to the Principal of the college and strongly believes in decentralization and participative management. Principal acts as the administrative head of the college and ensure the process of decentralization and participative management at various level possible for achieving higher in every aspect. All the policy decisions are taken by the management and various committees such as GC and IQAC of which the principal is a Member Secretary. The financial matter of the college is looked after by the Principal under the guidance and support from the Management of BIT. In order to observe smooth conduct of day to day work the Principal has formulated various committees and the portfolios are distributed to the faculty members suggesting the participative management of the faculty and support staff in day to day functioning of the college. In order to practice decentralization and participative management by all the stakeholders the college has formed various committees and subcommittees like Examination Committee, Academic Committee, Discipline Committee, Cultural committee, Sports committee etc. to name a few. In total there are 18 sub-committees where not only faculty and support staff but the students were also act as member and contribute in various activities. The work of the college administration is decentralized and the various subcommittees formed at the beginning of the academic year support the system by playing their role to fullest capacity for the overall development of the college. The students are the member in almost all the committee except examination and purchase committee. The presence of students in almost every committee helps understanding their needs in almost every aspect of the development for all the stakeholders. As a result of this decentralization and participative management, the college is able to achieve various milestones in very short span of 25 years since its inception. It is because of the decentralization and participative management, where the faculty members, students and other stakeholders contributed to their greatest potential, the college is able to achieve various milestones in last 25 years. The evidence of the success of decentralization and participative management is clearly evident from the following achievements consistently over a period:

Recognition by UGC under section 2(f).

Permanent Affiliation to Jawahar Lal Technological University, Hyderabad.

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Impressive faculty retention rate, Very good student retention (UG to PG).

Received various awards by the Students, College, Principal and Faculty members in different domains.

Good placement of the UG and PG students.

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DEPLOYMENT OF STRATEGIC PLANNING

Bharat Institute of Technology (BIT), has emerged to create a common platform for teachers, students, research scholars, academic experts, drug regulators and industry to interact ans share their knowledge, regulatory guidelines with participants and delegates fostering an environment where participants and delegates can enrich their knowledge, be inspired to think interms of research and be encouraged to innovate. Yearly, the institution hosts awareness programmes, faculty development programmes, Advanced scientific seminars, National Pharmacy week, and ideations by the institutions innovation cell and incubation centre.

It was an honour for the Chinta Reddy Madhusudan Reddy Edu. Society, BIT-Pharmacy to organize a national level virtual and offline seminar/Conferences consecutively from 2010 that provides an oppurtunity for various colleges students and faculty to project their scientific work and skills on the national level platform through Google meet, Youtube, Instagram and Facebook was found to be beneficial for the students and faculty members to share their research and knowledge and interact with different academicians, industry scientists and regulators across india and international.

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Perspective Plan 2019-2024

OBJECTIVE	ACTION PLAN	
Quality Education and lifelong learning	1. Identify and develop a new teaching methodology 2. Incorporate new experiments 3. Participate in educational and mentoring activities (i.e. provide ongoing training, research) 4. To implement an appropriate curriculum delivery by recruiting qualified and competent faculty in support of the program. 5. Research collaborations, 6. Strengthen library & learning resources	
Research & Development, Innovation, and Incubation	Develop a plan to cultivate improved and novel research methods for existing ones. To apply for Government funding agencies. To improve quality of publications of research findings and to try for patents filing. To strengthen Institute Innovation cell (IIC) and Institute and Industry cell. To arrange MOUs, guest lectures, industria training, human resource exchange, scientific events,	



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Social Responsibility and Extension Activities in a neighbourhood community and Cheeryal village	To promote the concept of rational use of medicine in Mangalpally village	
	To conduct professional development programs for health care professionals	
	To provide drug information to health care professionals	
	To assist health care professionals in the quality use of medicines	
Explore options for Finance and Infrastructure resources	To seek research funding from government organizations.	
	2. To improve student admissions	
	To enhance the infrastructure.	
Improve students placements	To interact with industries and improve the number of placements.	
	To conduct career guidance programs to make the students ready for facing the Interviews.	

Activity successfully conducted based on Perspective/Strategic plan and Deployment Quality Education and lifelong learning

- Recruiting qualified, experienced and competent faculty in support of the program.
- ICT tools are identified, developed and employed to improve the teaching-learning process.
- Mentoring process is established.
- Institute Innovation cell is established and various innovation activities are conducted.
- Lifelong learning is initiated through conducting seminars, guest lectures, workshops, extracurricular activities
- Research collaborations with reputed organizations.
- Strengthened library, learning resources & E- digital library facility.
- Incorporated new experiments.

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SERVICE RULES, CODE OF CONDUCT, AND DISCIPLINE FOR STAFF, STUDENTS, AND ADMINISTRATION

These rules are called " BIT Employees Service and Conduct Rules".

Cadres of Staff

The staff comprises the following categories.

A. Teaching Staff:

S.No	Designation	
1	Principal	
2	HODs	
3	Professors	
4	Associate Professors	
5	Assistant Professors	
6	Librarian	
7	Physical Director	

B. Supporting Staff (Technical):

S.No	Designation	
1	System Administrators	
2	Lab Assistants	
3	Lab Technicians	
4	Drivers	



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C. Supporting Staff (Non-Technical):

S.No	Designation	
1	Administrative Officer	
2	Senior Assistant	
3	Record Assistant	
4	PA/Steno	
5	Junior Assistant	
6	Attenders	
7	Aayahs	
8	Gardeners	

QUALIFICATIONS AND EXPERIENCE:

The qualifications and experience required for the candidates to fill various posts shall be as per the norms prescribed by the PCI AICTE/ Affiliating University/State Government.

1. Pay, Allowances, Increments:

- Scales of pay, allowances and other financial benefits for various categories of staff shall be as decided by the Governing Body, keeping in view the scales suggested by AICTE/PCI/Affiliating University/Government.
- Annual increments shall be sanctioned by the Principal on satisfactory performance of the employee based on the recommendations of Head of the Department or In-charge of section In the case of Principal, Chairman/Secretary is the sanctioning authority.
- iii. The management shall have the authority to withhold an increment for a certain period but not exceeding one year as a disciplinary measure on sufficient and valid reasons, and after the employee has been given a fair opportunity to defend himself/herself.

2. Recruitment and Selection

- The recruitment and selection of faculty members is need-based. HOD projects the requirement based on workload.
- The rules prescribed for selection of employees from time to time by AICTE/PCI/University/Government of TS shall be followed.
- ii. Staff selection committee shall be constituted.
- iii. A post shall be filled up by direct recruitment through open advertisement or by promotion from among qualified and eligible internal candidates, as directed by Governing body.



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- iv. The Management/Governing body may in special circumstances appoint persons by invitation/deputation/contract basis.
- v. The candidates for Assistant professor and Associate professor are selection committee followed by one-on-one interview by the Principal/ Secretary.
- vi. Candidates for non-teaching posts are selected based on practical test conducted by the Principal.
- vii. Vacancies for various positions may be filled through internal promotions of eligible candidates based on length of service and good performance in the college.

3. Appointing Authority:

All the appointments are made by the Principal with the approval of the Secretary based on the recommendations of various committees appointed from time to time for such purposes.

4. Reporting:

On receiving the offer letter from the institution, the staff member has to give in principle his/her consent to join the institution on or before the last date notified for reporting. At the time of reporting for duty, the staff member has to submit an undertaking, stating that he/she would serve the institute for a minimum period of two years and abide by its conduct rules. He/she should also submit copies of original certificates along with two photographs in proof of age, qualification, experience and last pay drawn;

5. Probation:

- All appointees in the institution will initially be on probation for the first one year of their service and on completion of the probation period will be deemed to be regular unless expressly notified otherwise.
- No application of the employee seeking employment elsewhere shall be forwarded during the probation period.
- iii. The rules governing probation shall not apply to appointments made on temporary/contract/contingent basis.
- iv. The services of candidate appointed on temporary/contract basis, can be terminated at any time without any notice and without assigning any reason thereof.

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6. Resignation, Relieve, Termination:

Resignation and Relieve:

All the employees of the institution who are desirous of resigning voluntarily should

give proper notice as mentioned below:

S.No	Category	Notice Period
1	HODs and Professors	One month notice or salary in lieu of notice at the discretion of Principal
2	Teaching Staff	One month notice or salary in lieu of notice at the discretion of Principal
3	Technical Staff	One month notice or salary in lieu of notice at the discretion of Principal
4	Administrative Staff	One month notice or salary in lieu of notice at the discretion of Principal

In case applications are submitted through the institution seeking outside employment / pursuing higher studies, the management may prescribe suitable conditions for relieving the employee as and when the employee is selected so that there shall not be any disruption to the academic programme in the college.

7. Termination:

The institution reserves the right to terminate the services of an employee, without any notice or assigning any reason in such cases as under-performance, misconduct etc.

8. Motivational incentives

Employees Provident fund (EPF)



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The eligible members of the staff are enrolled under EPF scheme and the contribution as fixed by the GOI is deducted from their salary. This amount together with the management contribution will be deposited in the bank account of the Government department concerned within the stipulated time.

Incentives and Awards

Awards are instituted for the faculty as well as supporting staff members. In case of faculty members, variables considered are academic performance measured by student feedback, student pass percentage, student grades/marks obtained by the student, no. of top ranks at university level secured by students in their respective subjects. These awards are in the form of cash, appreciation letter, commending letters, promotions, increments, interest free loans for computers etc. There is an institutional incentive for bright and meritorious students by way of fee waivers, merit scholarships, attendance awards, year and programme wise institution rankers and university rankers in any subject and/or year.

9. Leave Rules and Policies:

GENERAL

- Leave of absence from duty cannot be claimed as a matter of right. The sanctioning authority has full powers to refuse or revoke leave of any kind when the exigencies of work so demand.
- ii. .An employee shall not take up any service or accept any employment, while on leave.
- iii. Leaves, of any kind, can be taken only after they are sanctioned by the competent authority. Even for CLs, intimation by telephone, SMS or E-Mail is to be given to the Head of th department / Institution, if prior sanction cannot be obtained for justifying reasons.
- iv. . Leave accounts of all staff members are maintained in the Office of the Principal.
- v. Sanctioning Authority: Principal of the college is the competent authority to grant all kinds of leaves to all the employees. Principal may delegate this power to heads / in charges for administrative convenience. Secretary (Chairman) of the college is the competent authority to sanction leave of the Principal.



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vi. All staff members, particularly those in responsible positions, are expected to use leaves based on needs and not with intent to use up all the leaves provided for in the rules. The total number of leaves taken in an Academic year will be considered in the performance appraisal at the end of the year.

10. CASUAL LEAVE (CL)

- All the regular employees of the college are entitled to fifteen in a calendar year.
- The total number of CL's used in one spell shall not exceed 06 days and the total period including prefixed, suffixed and intervening holidays shall not exceed 10 days.
- iii. The total number of CLs used shall not exceed 4 at the end of I Quarter, 8 at the end of II quarter, and 12 at the end of III quarter.
- iv. Unused CLs at the end of a calendar year are NOT carried forward to the next year.
- v. Casual leave cannot be combined with any other type of leave.
- vi. Casual leave for half a day may also be granted for fore noon or after noon.

HALF-PAY LEAVE (HPSL)

_All employees are entitled to 10 days of half pay leave on medical grounds.

- i. HPL may be commuted on medical grounds subject to the following conditions:
- Employees are eligible to commute HPL to a maximum extent of half of the HPL accrued.
- When commuted leave is granted / used twice the amount of such leave shall be debited against the
- iv. HPL accrued (due).
- v. HPL for more than 2 days will be granted against production of medical certificate from a registered medical practitioner.

SPECIAL LEAVES

- All regular faculty members are eligible for leave up to 8 days in a calendar year for performing university examination duties as observer / evaluator/ examiner.
- All regular faculty members are eligible for leave up to 06 days in a calendar year for participation and /or presentation of paper in National / International seminars/ Conferences / Symposium / Workshops.
- iii. All the regular staff members of the college, who have put in not less than one year of service in the college and who marry while service in the college are eligible for 05 days' leave, including the day of marriage. This leave can be used with public holidays prefixed and / or suffixed.

Sabbatical Leaves

Maximum 10 days of sabbatical Leaves may be availed by the teaching staff in one academic year.

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Eligibility for sabbatical leaves is as follows

Professor	Associate Professor with PhD	Assistant Professor with PhD	Assistant Professor
From day 1 of joining	After 1 year from the	After 2 years from the	After 2 years from the
	date of joining	date of joining	date of joining

It may be availed for attending seminars/Workshops/Conferences/ Symposiums organised by university campus colleges, IITs or equivalent or Govt./Private sector undertakings only.

If the sabbatical Leave is availed for pursuing PhD, such faculty should serve the organisation for atleast two years after the award of PhD.

COMPENSATORY CASUAL LEAVE (CCL)

_All the regular staff members who work on public holidays are eligible for one day's compensatory leave for each day of work. This leave must be used within 3 months of the date of work / eligibility.

i. Fractional CCL will not be granted. Remunerative work is excluded from the provision.

STUDY LEAVE

Study leave with/without pay may be granted to deserving employees for pursuing higher studies at the discretion of the management. The terms of the leave will be worked out on case to case basis.

MATERNITY LEAVE

A regular eligible female employee is entitled to maternity leave up to six weeks with pay and an additional 6 weeks on half - pay. This leave is granted only once during the service at the college. The employee taking this leave has to give an undertaking (on Rs.100/- stamp paper) at the time of applying for the leave that she would work for a minimum period of 02 years after return from leave. Maternity leave not exceeding two weeks may be granted in case of miscarriage or confinement including induced abortion.

Maternity leave applications must be accompanied by medical certificates.

VACATION LEAVE

All the regular faculty members (vacation staff) who have put in not less than one year of service in the college and who undertake to continue in service for the next academic year are eligible for up to six week's vacation leave. This six week period split up as follows:



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04 weeks during summer

01 week each during Dusserah and Sankranthi festivals.

Where the period of service in the college is less than one year but 06 months or more, vacation leave may be granted on pro-rata basis. The faculty members whose service in the college is less than 06 months are not eligible for vacation leave.

For the purpose of computing the service period the cutoff date would be the first day of vacation period notified by the Principal at the end of the academic year.

Un used vacation leaves are not carried forward to the nextacademic year. However, where a vacation staff member is required to attend to official duty during vacation as per the directions

of the Head of the Institution, the unused vacation leave is converted as EL in the ratio of 07 (VL): 05 (EL).

EARNED LEAVE (EL)

- All the non teaching staff members (non vacation staff) are eligible for accrued Earned leaves of 15 days in a calendar year @ 1.25 leaves per each completed month of service. Gardeners are eligible for 5 days' Earned leave in a calendar year. The leaves will not be credited at the beginning of the year.
- ii. Un used EL's would be carried forward to the next calendar year.
- iii. EL's will not be granted on more than three occasions in a calendar year.
- iv. EL's will not be granted for less than 05 days.
- v. In certain cases unused vacation leaves of vacation staff may be converted to EL's as provided for in, clause VIII above.

All human situations have their inconveniences. We feel those of the present but neither see nor feel those of the future; and hence we often make troublesome changes without amendment, and frequently for the worse". - Benjamin Franklin

10 Codes of Conduct and Discipline:

All employees of the institution in general shall abide by the following rules, unless and otherwise expressly circulated to this effect:



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DO's:

- i. Maintain absolute integrity and devotion to duty
- ii. Attend the college regularly and punctually
- iii. Engage classes, both theory and practical; punctually and effectively
- iv. Correct the assignments and lab. records systematically
- v. Be meticulous in submitting the question papers and marks of the internal tests
- vi. Conduct guest/expert lectures with academic/industry professionals
- vii. Valuation of internal and external examinations
- viii. Attend internal and external invigilation and observer duties
- ix. Attend guest lectures, FDPs, Workshops, Seminars, Industrial Visits and Tours
- Downloading e-material from digital library, authorized online journals and legitimate sites
 - Preparing soft/hard copy of course files, delivery sheets and web materials
- xi. Monitoring and Counseling of student academic performance and Mentoring
- xii. Be honest, impartial in dealings and courteous with others
- xiii. Abide by the rules and regulations of the institution
- Promote decency, decorum, dignity and discipline among staff and students.
- xv. Institute devices and mechanisms to improve academic standards.
- Acquire and develop professional/interpersonal competence to enhance skills of students
- xvii. Building team work, team efficiency and reinforcement of skills/knowledge in students
- xviii. Administrative compliance
- xix. Authoring/Coauthoring of text books with other college rofessionals
- xx. Publication of papers in Seminars/Conferences/Conventions/ Journals/Magazines
- xxi. Publication and attending FDPs/Workshops/Conferences/ Symposiums/
- xxii. Chairing Sessions and Delivering Keynote Address in any FDP/WS/ Seminar/Conference
- xxiii. Professional, rational and intellectual behavior like an academician.

Don'ts

- i. Gross negligence of duties and responsibilities
- ii. Propagation of religious, communal, anti-social, terrorist activities in the campus.
- iii. Discriminate by caste, creed, religion, language, domicile, social and cultural background
- iv. Encouraging any form of 'malpractice/unfair practices' in connection with exams
- v. Leaving the campus without proper prior permission of the Head of the Institution.
- vi. Absconding from the institution
- vii. Undertake private assignments whether remunerative or not
- viii. Enter into any monetary transactions with any stakeholder of the institution
- ix. Cause damage to institution or stakeholders property in any form.
- x. Encourage or involve in immoral practices with stakeholders
- xi. Organize, attend, involve in any duty outside the college without proper approval
- xii. Passing comments on religious, regional, personal, racial and cultural sentiments

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Taking Membership of a political party or taking part in politics

xiv. Any act which is detrimental to the interest of the institution.

11. Disciplinary action:

All employees are liable for disciplinary action for disobedience, misconduct and dereliction/negligence of duty. However such disciplinary action shall be taken after establishing the grounds on which the disciplinary action is initiated and after a reasonable opportunity has been provided to the employee to defend himself/herself.

Complaints of misconduct by a staff member are investigated by a disciplinary committee or adhoc committee constituted for the purpose by the Principal.

An employee may be placed under suspension by the appointing authority pending enquiry into framed charges by giving the employee a fair chance to represent his/her case. The Principal is empowered to suspend any employee if it is in the interest of the college and report his action to the management, and the University as the case may be.

As part of the disciplinary action, the following punishment for good and sufficient reasons may be imposed upon the employees of the Institution, after establishing the facts about committing an offence and dereliction/negligence of duties.

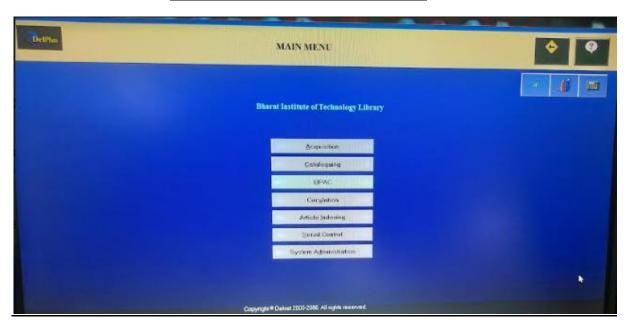
- i. Censure
- ii. Withholding increments/promotion
- iii.Recovery from his salary whole or part of any pecuniary loss caused to the college due to negligence of duty or breach of orders/rules.
- iv. Suspension
- v. Removal from service

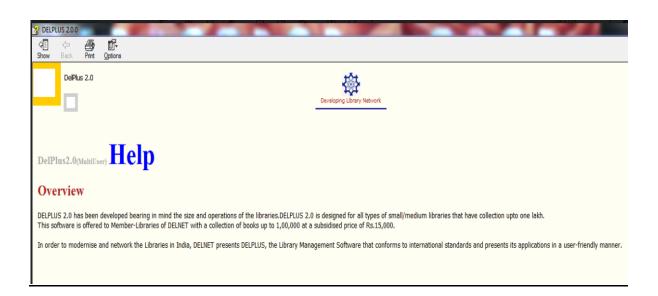
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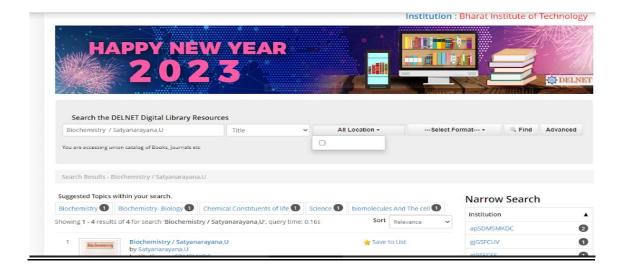
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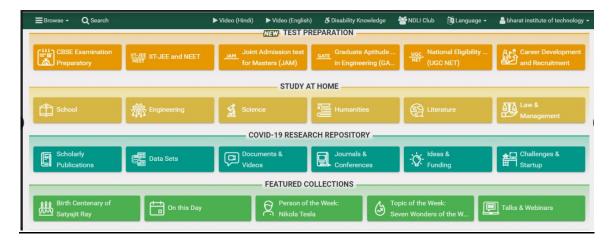












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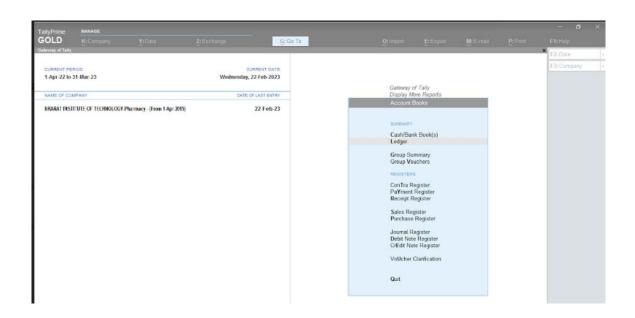


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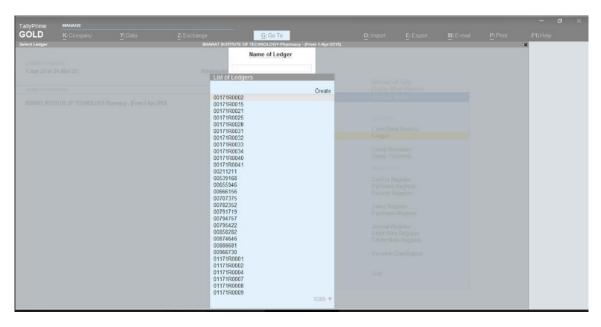


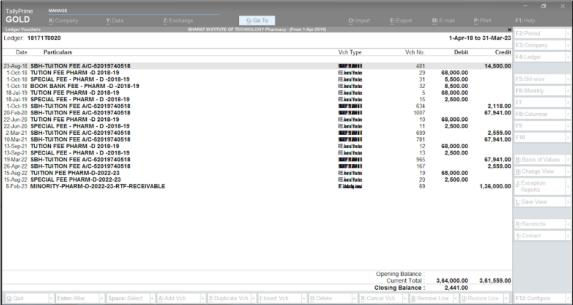
SCREENSHOTS OF EXAMINATIONS





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E-Governance Policy

To be recognized nationally and internationally, every educational institution must have a good E-Governance Policy, a good Governance Document, and good Government initiatives. BIT has established an excellent E-Governance Document and has been implementing several good E-Governance initiatives to maintain andmake its mark as one of the countrys Institutes of Excellence among the Higher education institutions. For the system to run smoothly, governance must be made inclusive, participatory, accountable and transparent.

Objectives:

- 1. Incorporate e-governance in to several departments of the organization.
- 2. To enhance the effectiveness of the operations.
- 3. To encourage transparency and accountability.
- 4. To minimise the use of paper in office administration.
- 5. To fecilitate internal and external communication among the various departments of the institute connected through internet.
- 6. To ensure easy accessible information

Policy:

E-Governance policy is implemented in the following areas

- 1. Planning and development
- 2. Administration
- 3. Finance and Accounts
- 4. Student Admission and Support
- 5. Examination

E-Governance must be followed inorder to create an honest and effective governance system within the institution

Website: The website must be functioning and reflect the operations of the institution, Offers an easy access to information on all activities, changes, and other important information to the visitors. For updating information, maintaining and working of website, the institution needs a service provider and a system administrator.

Accounts: Tally Gold software is used by BIT (Pharmacy) to keep track of finances and accounting. Appropriate security measures should be adopted to ensure transaction

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confidentiality. Existing workers must be trained, and exixting software must be updated on a regular basis. For financial management, the office will continue to use Tally Gold software.

Library: For the benefit of students, the institution has a large library with more e-learning facilities. Teachers and students are also involved. BIT (Pharmacy) uses Delplus, Digital Library, DELNET to gain easy access to library services. In the same vein, newer e-subscriptions to learning materials and journals are required based on the Library Committee's recommendations.

Examinations: BIT is an affiliated college to JNTUH. Hence all the examinations are conducted as per the notifications given by JNTUH. Admissions, attendance, exam registrations, hall tickets, and marks uploading will be completed via JNTUH website. The college Exam Incharge issponsible for managing the entire examination process under the supervision of the Principal, and while handling examinations, secrecy and confidentiality is maintained and work will be completed with great care and attention.

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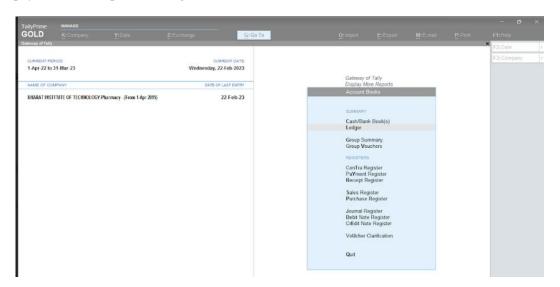
ERP DOCUMENT

IMPLEMENTATION OF E-GOVERNANCE IN AREAS OF OPERATION

S. No	Areas of e-Governance	Software	Page no.
1.	Finance and Accounts	Tally Prime Gold	1-2
2.	Student Support	Delplus, DELNET, NDL	2-5
3.	Examination Work	JNTU Website	6

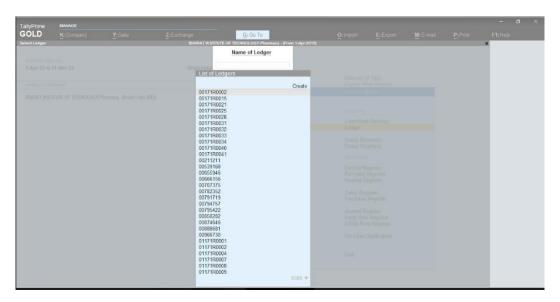
1. FINANCE AND ACCOUNTS

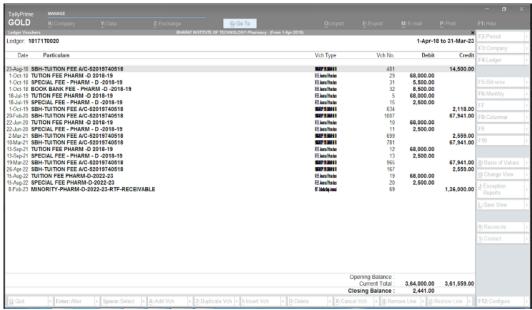
Tally Prime Gold is used for finance and accounts. It is used for final accounts purposes, payments, Receipts and Ledgers.





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2. STUDENT SUPPORT

LIBRARY:

Delplus & DELNET are fully featured, scalable library management system used to maintain the record of the library. It stores the data regarding issues and returns of books borrowed by students and faculty members with the respective submission dates, searching titles, journals, and other library reports.

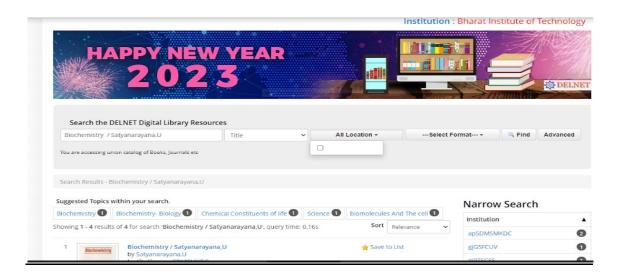






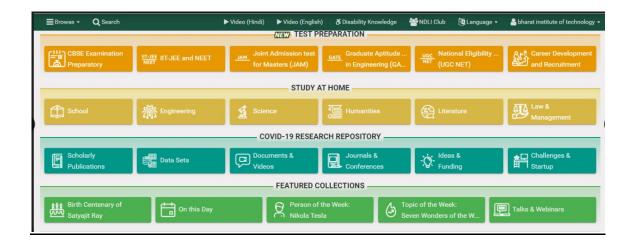












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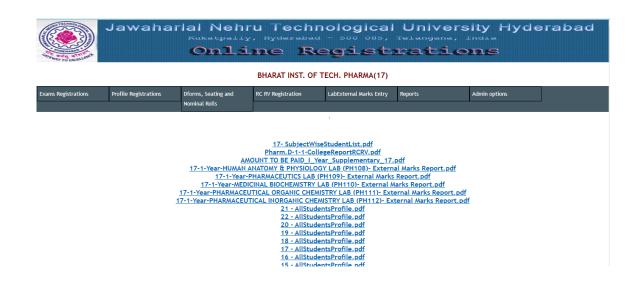
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3. EXAMINATION WORK

All the examinations are conducted as per the notifications given by JNTUH. Admissions, attendance, exam registrations, hall tickets, and marks uploading will be completed via JNTUH website. The college Exam Incharge issponsible for managing the entire examination process under the supervision of the Principal, and while handling examinations, secrecy and confidentiality is maintained and work will be completed with great care and attention.







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LIST OF WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF A.Y. 2021-22

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List of Welfare Measures for Teaching and Non Teaching staff

S. No	Title
1	Contributory PF Coverage
2	ESIC
3	Transport Facilities
4	Yoga Sessions
5	Canteen facility

1. Contributory PF Coverage

A. List of staff availing PF Benefits

S.No	Staff
1	Mr. Balakrishna
2	Mrs. Lavanya
3	Mr. Ramakrishna
4	Mrs. Lalitha
5	Mrs. Sampoorna
6	Mrs. Geetha

2. <u>ESIC</u>

S.No	Staff
1	Mr. Dasharath
2	Mr. Narasimha
3	Mrs. Kavitha
4	Mrs. Sujatha
5	Mrs. Manjula
6	Mrs. Lalitha

3 Transport Facilities

Free transport is provided to the faculty

S.No	Faculty Name
1	Dr.G. Srikanth
2	Dr.Shibnath Kamila
3	Dr.Arifa Begum
4	Dr.Namratha
5	Dr. J. Bhaskar
6	Mrs. Kabita Banik
7	Ms. Twyla
8	Ms. Rachel Nevedita
9	Dr. Sridevi
10	Dr. Kalyani
11	Mrs. Jyothi Sahu
12	Mrs. Haritha P
13	Ms. A. Haritha
14	Mrs. Usha
15	Dr. Marina



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16	Mrs. Swathi
17	Mrs. Sandhya
18	Dr. Alekhya

4 Yoga Sessions

Yoga sessions are conducted for physical and mental wellbeing of faculty and students



5. Canteen facility:

Tidy and Hygienic canteen facilities are available for all the teaching and Non teaching staff.

Miscellaneous:

Research freedom is been given to everyone for research of industrial interest.

On duty leave for attending Seminars and Workshops.

Parent organization also takes care of teaching and nonteaching staff in case of emergency.

Organizations of programmes for Financial safety, Emotional and Social wellbeing





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TEACHERS PROVIDED WITH FINANCIAL SUPPORT TO ATTEND CONFERENCES/WORKSHOPS

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6.3.2. List of faculty got financial support to attend the conferences/seminars in the F.Y. 2021-22

S. No	Name of teacher	Name of conference/ workshop attended for	Name of the professional	Amount of support
		which financial support provided	body for which membership fee is provided	
1	Mrs. Kabitha Banik	Novel Trends in Drug Discovery - A Career Guidance	Bharat Institute of Technology	NIL
2	Mrs. P. Haritha	International Applied Microbiology Online Conference	CPD Certification service	500
3	Mrs. P. Haritha	One day Workshop on Recent Trends in Clinical Data Management	Telangana Academy of Sciences	400
		One day Workshop on Recent Trends in Clinical	Telangana Academy of	
5	Dr. Arifa Begum	Data Management One day Workshop on	Sciences Telangana	400
3	Dr. S. Namrata	Recent Trends in Clinical Data Management	Academy of Sciences	400
6	Ms. Twyla	One day Workshop on Recent Trends in Clinical Data Management	Telangana Academy of Sciences	400
7	Dr. Arifa Begum	Workshop on 21st Century Transferable skills	TASK	300
8	Ms. Twyla	Workshop on 21st Century Transferable skills	TASK	300
9	Dr. Arifa Begum	Internet of Things: A Promise to Smart Healthcare	VELS	1000



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Certificates & Receipts



AN INTERNATIONAL e-CONFERENCE ON

NOVEL TRENDS IN DRUG DISCOVERY - A CAREER GUIDANCE

17TH - 19TH July 2021 Organized By



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CHIEF PATRON
Sri CH. VENUGOPAL REDDY garu Chairman and Secretary Bharat Group of Institutions



Dr Marina D'Souza Department of Pharmacognosy



CONVENER DR ARIFA BEGUM SK **Department of Chemistry**



Dr. Yashodha Krishna Janapathi Programme leader and Associate Professor School of Pharmacy and Health Sciences United States International University- Africa



Mr. Venkatesh Poojari Resource Manager
Voisin Consulting Life Sciences- Bangalore



Dr. Siva Reddy Challa Research collaborator Dept of cancer Biology and Pharmacology University Illinois College of Medicine Peoria- USA



Mr. Nirmal Prafulbhai Patel Associate research scientist
Dept of Drug Metabolism and Pharmacokinetics
Zydus Research Centre, Ahmedabad, Gujarat



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ONE DAY VIRTUAL EXPERT WEBINAR ON "INTERNETOF THINGS:A PROMISE TO SMARTHEALTH CARE"
ON 21*FEBRUARY,2022.

thisis to certifythat

Dr.Arifa Begum S.K

has participated as resource person in the above mentioned.

Organized by

Department of Pharmaceutical Chemistry and Analysis, School of PharmaceuticalSciences, VelsInstituteofScience, Technologyand Advanced Studies(VISTAS), Chennai.





"One Day Workshop on Recent Trends in Clinical Data Management"

Organized by



Bharat Institute of Technology Mangalpally, Ranga Reddy, Telangana Approved by PCI, AICTE and Affiliated to JNTU-H In Association with



Telangana Academy of Sciences
Tarnaka, Hyderabad, Telangana- 500017

March 25th 2022



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In Association with

Telangana Academy of Sciences Tarnaka, Hyderabad, Telangana - 500017 March 25th 2022

"One Day Workshop on Recent Trends in Clinical Data Management"

Guest speakers

Mrs. Mallika Annam Data Manager Tata Consultancy Services

Dr. Marina Dsouza Professor, Principal Bharat School of Pharmacy

Convener

Dr. Bhima Sridevi, Asst professor, BIT

Co-Convener
Dr Arifa Begum SK
Associate Professor, BIT

FOR
REGISTRATION
RS 100/Book your seats

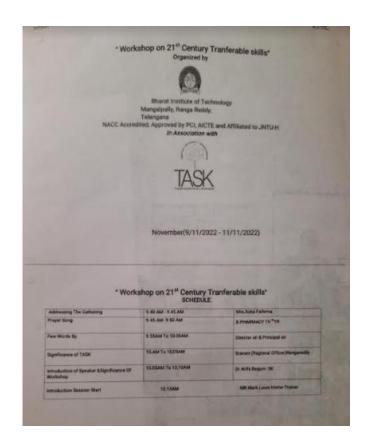
RS 100/-Book your seats (B.pharm &pharm D 3,4 &4yr)

Trophy for winner in the evaluation test Participation Certificate, Lunch will be provided.





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6.3.3. Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year in the F.Y. 2021-22

S. No	Title of the professional development program organised for teaching staff	Title of the administrative training program organised for nonteaching staff	No. of particip ants	Duration
1	Awareness Program on Patents	-	26	20-08-2021
2	Role of communication skills in Career Development	-	12	13-01-2022
3	-	Principles of Kautilya in Administration	8	24-04-2022
4	_	Implementation of 6S strategy in Laboratory	8	17-03-2022



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14/08/2021

CIRCULAR

Sub: Guest Lecture for teaching staff

This is to inform all teaching staff that the Guest lecture entitled "Awareness Program on Patents shall be conducted on 20th August, 2021 by distinguished resource speaker. All the teahing staff must attend the webinar without fail.

Vision

To build the nations one among the best centers of excellence engaged in providing overall pharmaceutical education including training and research. Bharat Institute of Technology (Pharmacy) firmly believes that right knowledge and ethical responsibility drives individual's commitment for the service of mankind.

Mission

M1: To bring to students India's best education, as a combination of teaching theory and practical application of knowledge and research in pharmaceutical sciences in order to train them to many positions of leadership and responsibility in the pharmaceutical industry, academics and health care sector.

M2: To impart education, in a conducive ambience, as comprehensive as possible, with the support of modern technologies and pedagogic tools, and thereby develop in students the abilities and passion to work wisely, creatively and effectively for the betterment of the society.

M3: To impart a value based education, where the mind, body and the soul are holistically developed, major purpose of life is seen by mankind and meeting the great challenges of the future.

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8/01/2022

CIRCULAR Sub: FDP for teaching staff

This is to inform all teaching staff that the Guest lecture entitled "Role of communication skills in Career Development" shall be conducted on 13th January, 2022 by distinguished resource speaker. All the teahing staff must attend without fail.

Vision

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19/04/2022

CIRCULAR

Sub: Lecture for Nonteaching staff

This is to inform all teaching staff that the lecture entitled "Principles of Kautilya in Administration" shall be conducted on 24th April, 2022 by distinguished resource speaker. All the Non-teahing staff must attend without fail.

Vision

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Mission

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10/03/2022

CIRCULAR

Sub: Lecture for Nonteaching staff

This is to inform all teaching staff that the lecture entitled "Implementation of 6S strategy in Laboratory" shall be conducted on 17th March, 2022 by distinguished resource speaker. All the Non-teahing staff must attend without fail.

Vision

To build the nations one among the best centers of excellence engaged in providing overall pharmaceutical education including training and research. Bharat Institute of Technology (Pharmacy) firmly believes that right knowledge and ethical responsibility drives individual's commitment for the service of mankind.

Mission

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M2: To impart education, in a conducive ambience, as comprehensive as possible, with the support of modern technologies and pedagogic tools, and thereby develop in students the abilities and passion to work wisely, creatively and effectively for the betterment of the society.

M3: To impart a value based education, where the mind, body and the soul are holistically developed, major purpose of life is seen by mankind and meeting the great challenges of the future.

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6.3.4(1) Participation certificates of teachers attended FDPs during A.Y 2021-22

С	NT 64 1 1	TD'41 641	D 4: (6
S.	Name of teacher who	Title of the program	Duration (from –
N	attended		to) (DD-MM-
О			YYYY)
		Webinar: Internet of things: A	21-02-2022 - 21-
1	Dr. Arifa Begum	promise to smart healthcare	02-2022
		eFDP on Teaching, Learning	15-06-2021 - 19-
2	Mrs. P. Haritha	and Evaluation	06-2021
		Refresher Course: Drug	
3		discovery, Drug development	
		and analytical interpretation	
		of data in Pharmaceutical	12-07-2021 - 26-
	Mrs. P. Haritha	Research	07-2021
	WIIS. I. Haritha	Research	07-2021
		TT A 4.60 . 1 T 4 11.	
		How Artificial Intelligence is	
		enhancing to fight against	17-06-2021 - 17-
4	Mrs. P. Haritha	Covid-19	06-2021
		"Exploring the novel	
		Pharmaceutical and	
		Biotechnological concepts in	
		the process	
5		of Drug Discovery and	22-06-2021 - 26-
ر	B GL L B		
	Dr. Shaheen Begum	Development"	06-2021

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Certificates







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CERTIFICATE OF PARTICIPATION

This is to certify that Pasupulati Haritha has participated as a CO-CHAIRPERSON in a National Webinar "How Artificial Intelligence Is Enhancing to Fight Against Covid - 19" organized by Bharat Institute of Technology on 17th June 2021.

Unairperson
Dr. ARIFA BEGUM SK

Dr. ARIFA BEGUM SK Department of Chemistry Chows

DR. SHERIN ZAFAR
Assistant Professor, CSE
School of Engineering Sciences & Technology,
Jamia Hamdard, New Delhi

Made for free with Certify'em



UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)







This is to certify that

Pasupulati Haritha, Assistant professor,

Department of Pharmaceutical Sciences, Bharat Institute of Technology

affiliated to JNTUH, participated in Two-week Online Refresher Course on "Drug Discovery, Drug Development and Analytical Interpretation of Data in Pharmaceutical Research" held from 12/07/2021 to 26/07/2021 and successfully completed with A Grade

Curacui

Dr. G.K. Viswanadh DIRECTOR Dr. M Sunitha Reddy

Dr. M. Manzoor Hussain REGISTRAR

Date: 31/07/2021

No: JNTUHHRDC/2021-22/0092

COORDINATOR



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इंदिरा गाँधी राष्ट्रीय जनजातीय विश्वविद्यालय, अमरकंटक Indira Gandhi National Tribal University, Amarkantak (A Central University established by an Act of Parliament)

Certificate Of Honour



This certificate is presented to Dr. Shaheen Begum for sharing her valuable knowledge as a Resource Person on the topic entitled Protein- Protein docking in Drug Design during National level e - Faculty Development Programme on "Exploring the novel Pharmaceutical and Biotechnological concepts in the process of Drug Discovery and Development" organized by Bharat Institute of Technology in association with Indira Gandhi National Tribal University, Amarkantak from June 22nd to 26th 2021.

Dr. Arifa Begum SK Dept of chemistry BIT, Hyderabad

Sridevi Dept of Biotechnology

Sri CH. VENUGOPAL REDDY garu Hon'ble Chairman Bharat Group of Institutions



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6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

An effective performance appraisal system guides faculty in improving their performance, enhancing their professional growth and contributing to institutional performance. Annual performance appraisal system exist at BIT. Performance appraisal system is transparent at BIT. There are separate appraisal form for faculty and non-teaching staff. Faculty appraisal process is based on self appraisal report of each faculty. Every faculty need to rate/fill information of their annual performance on different parameters viz. Academic performance, research activities, research publications, patents, research projects and teacher feedback by students by HOD and Principal.

Different parameters rated and reviewed during the appraisal system are: Teaching, presentation skills, course content and delivery, exam results, attendance of students, syllabus coverage and fulfillment of the academic, research, extension and administrative commitments. Other performance indicators assessed are:

- 1.Class room planning and control
- 2. Laboratory performance
- 3.Student guidance and counselling
- 4. Assignment evaluation
- 5. Curriculum/Learning resources development
- 6. Seminar training
- 7.Co-curricular activity
- 8. Administrative functions

Students of respective class gives feedback of concern subject teachers. Student also gives feedback for non-teaching staff. Students gives feedback on designated points scale. There is level of appraisal. Faculty, first of all rate themselves for attitude, involvement, commitment and achievement with respect to his/her academic and non-academic/ administrative deliverables. Head of department (HOD) review the rating given by faculty for self. HODs rate the faculty based on the annual performance. Further head of the institute finalized the appraisal for the faculty. Appraisal of the HOD is rated by head of the institute after they have rated themselves. Faculty is also rated for soft-skills as follows: A-Very Good, B-Good, C-Fair, D-Average and E-Below average.



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Based on the above evaluation process; faculty are categorized in to four categories i.e. A, B, C and D. Faculty falling in the categories of A, B and C were awarded with annual increment. The outcomes of the performance appraisals are useful for promotion. Head of the institute communicate the performance to each one. This system guides faculty to move forward with enthusiasm and with more attention. This also offers an oppourtunity for evaluation and discussion of employee weakness and strength.

Admin/supporting technical staff are given appraised by each faculty, HOD and Principal. They are evaluated based on different parameters viz. technical competency, co-operation, methodical and systematic working, relation with colleagues and superiors, capacity to get work done, dependability, sincerity, involvement in co-curricular activities and contribution in extra-curricular activities. Based on this evaluation they are awarded with annual increment.

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6.4.2. Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

Year	Name of the non government funding agencies/ individuals	Purpose of the Grant	Funds/ Grants received (INR in lakhs)	Link to Audited Statement of Accounts reflecting the receipts
2021-22	NIL	NIL	NIL	NIL

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6.4.3 Institutional strategies for mobilisation of funds and the optimal utilisation of resources

The College is a self-financing, private unaided institution and main source of income is through students' fees. The institution has taken necessary steps for resource mobilization. The major heads of funds mobilization includes tuition fees, research grants, consultancy, and grants to conduct developmental activities. Conversely, the institution is having a proficient and effective mechanism for utilization of available financial resources. The tentative budget of college for each financial year is finalized by respective portfolios incharges, library and office and submitted to the Principal. Consequently, Principal forwards the same to management for approval. The utilized funds are audited regularly as per the Government rules by competent and registered C.A.s (Chartered Accountants). Management and institution encourage and motivate the faculties to apply for research grant to various funding agencies. Every financial transaction is recorded.

SOURCES

Fees: Tuition fees and development fees from students

Research Grants: SPPU, AICTE, RGSTC etc.

Infrastructural Grants: DST, AICTE

QIP Grants: SPPU, DST, AICTE

Projects/Consultancy/ Services: From various industries, organizations and individuals.

1. Utilization:

Salary: Teaching and Non-teaching

Purchase: Purchase of Laboratory consumables, equipment's, Glassware's

Operating Expenses: Regulatory bodies Fess (AICTE, PCI, NAAC),

Professional membership Expenses, Legal charges, Websites expenses, Repair and maintenance,

Land and Building tax, Security charges.

Administrative Expenses: Auditors fees, Internet expenses, Printing and Postage Charges, Office expenses, Stationary Expenses, Telephone expenses, Refreshment Expenses, Travelling and Conveyance expenses etc.

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Expenses in respect of students: Enrolment fees, Examination fees, Earn and Learn schemes, Major/Minor research project, Seminars, Online test and Tutorials expenses, Sports and cultural activities expenses etc.

Assets: Computers and hardwares, Library books Scientific Journal and periodicals, Furniture and fixtures, Office equipments etc.

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6.5.1. IQAC Initiatives and practices institutionalized

INTERNAL QUALITY ASSURANCE CELL

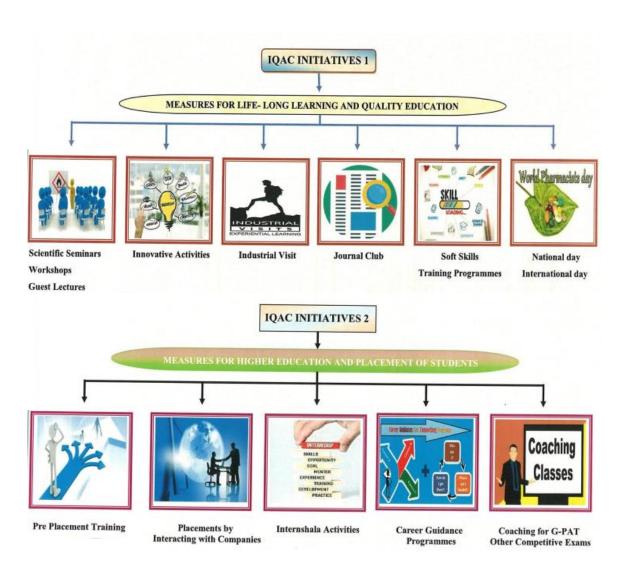
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Seminars & Career Guidance





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ENTATION PROGRAMME

Womens day celebrations



NSS Orientation Programme



SANDER STANDARD

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AIDS day



Blood Donation Camp





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CCMB VISIT



World Pharmacists day

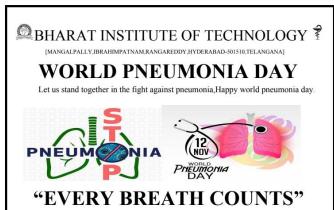




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Pneumonia day









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Botanical Garden Visit





Yoga day



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Convocation day





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IQAC

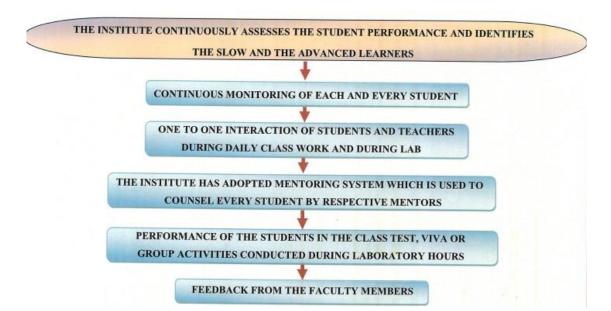
Teaching learning reforms & learning outcomes

- 1. Identification of slow learners and advanced learners
- 2. Research &innovations



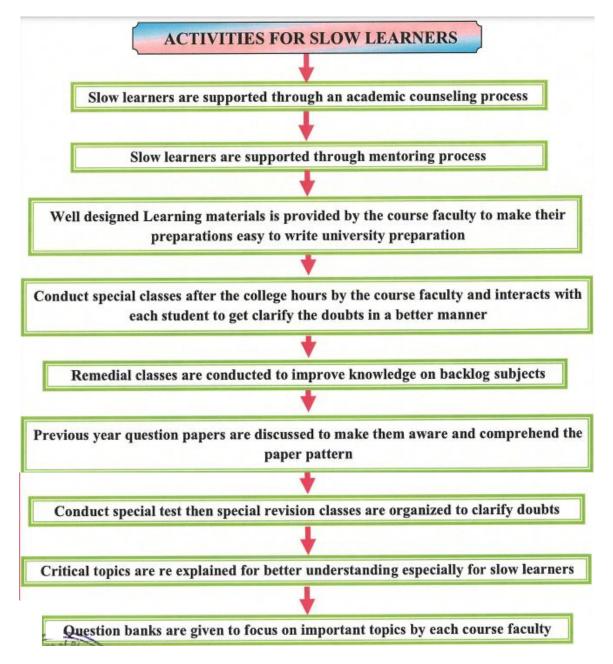


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Students are encouraged with cash prizes given by the institution for first three toppers from each program by the management They are encouraged to publish research papers in National and International journals Bright and Diligent students are motivated and inspired to get university ranks Students are encouraged to take up competitive exams like GPAT GRE, TOEFL, IELTS, NIPER, PGCET etc Students are encouraged to present posters and oral presentations in Seminars and Conferences

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GPAT Rank-2022



List of Students with PGCET Ranks

	BHARAT INSTITUTE OF TECHNOLOGY B.PHARMACY, BATCH 2018-2022				
S NO	NAME OF THE STUDENT	ROLL NO	PG RANK	РНОТО	
1	M. VAMSHIDHAR REDDY	18171R0041	376		
2	BHUMIKA TIWARI	18171R0009	404		
3	PNM PRASANNA	18171R0052	628		



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4	AKKIREDDY KALYANI	18171R0003	686	
5	JADHAV NITESH	18171R0079	690	
16	KETHAVATH MANJULA	18171R0032	1332	9:0
6	MANAL REECHA	18171R0037	2379	
7	MOTAM SANTHOSH	18171R0044	2963	
16	CHAPURI NIKITHA	18171R0013	3532	
8	AMULA SWETHA	18171R0004	3538	



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	<u> </u>			
9	RAPELLY RAJESHWARI	18171R0055	3764	
10	YAMJAL RAVALI	18171R0074	4152	
11	PAMPARRI JAGGANATH	18171R0049	4347	
12	MOREDDY SHIVAKUMAR	18171R0043	4400	
13	DARGI ANAND	18171R0015	4417	
15	PANDIRI PAVITHRA	18171R0048	4614	10年 10年 10日
14	M SUNIL KUMAR	18171R0035	4814	





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6.5.3 – IQAC Minutes

Date: 26/06/2021

IQAC Meeting will be held on 26/06/2021 at 3.00 PM at seminar hall, college campus, Mangalpally, Ibrahimpatnam to transact the following agenda.

PRINCIPAL
PRINCIPAL
Bharat Institute of Technology
ngalpally (V). Ibrahimpatnam
A b Diet Pin- 501510
principal.bit/a biet.ac.in, 9640909041

Co-Ordinator, IQAC

Meeting Agenda:

- 1. To review academic and other important activities and events
- 2. To discuss about Grants & R&D activities
- 3. To review status of NAAC work
- 4. Suggestions & Remarks



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Minutes of Meeting

NATURE OF THE MEETING	IQAC
VENUE	Seminar Hall
FREQUENCY	Quarterly
CONVENED ON DATE	26/06/2021, 3.00PM
MEMBERS ATTENDED	Copy attached
COPIES CIRCULATED TO	All members of IQAC

The Convenor welcomed all the members of IQAC, BIT. The IQAC coordinator kept all the points of discussion to all members.

AGENDA POINTS	DETAILS OF DISCUSSION
To discuss about Academic Matters	The principal discussed the following matters, 1. HODs have to submit weekly report on labs conducted, information on substitution classes and any other issues. 2. Class time tables were reviewed. 3. B.Pharmacy final year project status is reviewed. 4. Add on programmes are reviewed.
To discuss about Grants & R&D activities	5. PO attainment of outgoing batches is reviewed. The members discussed about various R&D activities as follows. 1. HODs of various departments have to collect monthly publications and Scopus indexed journals published by faculty and submit to the R&D Committee. 2. All Faculty especially PhD faculty should publish minimum one scopus/web of science indexed publications per year 3. Clear instructions from Principal to write research Grants from each departments
To discuss about status of NAAC work	Principal instructed all the criteria Incharges to submit the data in a given timeline.
Suggestions & Remarks	NIL



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Date: 23/08/2021

IQAC Meeting will be held on 23/08/2021 at 2.45 PM at Room 101, college campus, Mangalpally, Ibrahimpatnam to transact the following agenda.

PRINCIPAL
PRINCIPAL
Bharat Institute of Technology
nationally (V). Bharat Institute of Technology
nationally (V). Bharat Institute of Technology
nationally (V). Bharat Institute of Technology
principal.bitablet.ac.in, 9640909041

Co-Ordinator, IQAC

Meeting Agenda:

- 1. To review academic and other important activities and events
- 2. To discuss about R&D activities
- 3. To review status of NAAC work
- 4. To review status of NIRF work
- 5. To discuss on Induction and Orientation programme
- 6. Suggestions & Remarks



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Minutes of Meeting

NATURE OF THE MEETING	IQAC
VENUE	Room 101
FREQUENCY	Quarterly
CONVENED ON DATE	23/08/2021, 2.45PM
MEMBERS ATTENDED	Copy attached
COPIES CIRCULATED TO	All members of IQAC

The Convenor welcomed all the members of IQAC, BIT. The IQAC coordinator kept all the points of discussion to all members.

AGENDA POINTS	DETAILS OF DISCUSSION
To discuss about	The principal discussed the following matters,
Academic Matters	1. HODs have to submit weekly report on labs conducted, information
Matters	on substitution classes and any other issues.
	Class time tables were reviewed.
	B.Pharmacy final year project status is reviewed.
	Add on programmes are reviewed.
	PO attainment of outgoing batches is reviewed.
To discuss about R&D activities	1. All PhD faculty should apply for grant in various Govt./Non Govt. agencies 2. All Faculty especially PhD faculty should publish minimum one scopus/web of science indexed publications per year 3. Emphasis on MOUs
To discuss about status of NAAC work	Principal instructed all the criteria Incharges to submit the data in a given timeline.
To discuss about status of NIRF work	Principal instructed all the criteria Incharges to submit the data related to NIRF.
To discuss on Induction and Orientation programme	Principal gave valuable instructions and made various committees to organise the programme in a smooth pace .
Suggestions & Remarks	NIL



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Date: 03/01/2022

IQAC Meeting will be held on 03/01/2022 at 3.00 PM at seminar hall, college campus, Mangalpally, Ibrahimpatnam to transact the following agenda.

PRINCIPAL
PRINCIPAL
Bharat Institute of Technology
ngalpally (V), Ibrahimpatnam
All Diet Pin S01510
principal bit a biet ac. in, 9640909041

Co-Ordinator, IQAC

Meeting Agenda:

- 1. To review academic and other important activities and events
- 2. To discuss about R&D activities
- 3. To discuss about Fresher's day celebrations
- 4. Suggestions & Remarks



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Minutes of Meeting

NATURE OF THE MEETING	IQAC
VENUE	Seminar Hall
FREQUENCY	Quarterly
CONVENED ON DATE	03/01/2022, 3.00PM
MEMBERS ATTENDED	Copy attached
COPIES CIRCULATED TO	All members of IQAC

The Convenor welcomed all the members of IQAC, BIT. The IQAC coordinator kept all the points of discussion to all members.

AGENDA POINTS	DETAILS OF DISCUSSION
To discuss about Academic Matters	The principal discussed the following matters, 1. HODs have to submit weekly report on labs conducted, information on substitution classes and any other issues. 2. Class time tables were reviewed. 3. B.Pharmacy final year project status is reviewed. 4. Add on programmes are reviewed. 5. PO attainment of outgoing batches is reviewed.
To discuss about R&D activities	The members discussed about various R&D activities as follows. 1. HODs of various departments have to collect monthly publications and Scopus indexed journals published by faculty and submit to the R&D Committee. 2. All Faculty especially PhD faculty should publish minimum one scopus/web of science indexed publications per year
To discuss about Fresher's day celebrations	Principal formed various committees and instructed all the faculty coordinators to conduct freshers party in a systematic manner.
Suggestions & Remarks	NIL



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6.5.3 - Quality assurance initiatives of the institution

6.5.3(1) ISO certification

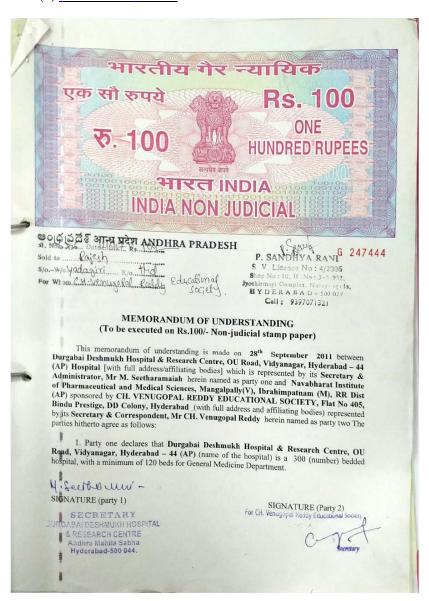




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6.5.3(3) <u>Institutional MOUs</u>





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- 2. Party one agrees to provide to party two the minimum space necessary of 1200 square feet in the hospital building to establish Pharmacy Practice department for the conduct of Pharm.D
- 3. Party one agrees to provide preceptors required to train the Pharm.D students.
- 4. Party one agrees that, it will not enter into similar agreement with any other Pharmacy institution/s or department/s offering or intend to offer Pharm.D programs.
- 5. The prospective students will be allowed to undergo training in the following specialty departments
 - ☐ Medicine
 - ☐ Surgery
 - ☐ Pediatrics
 - ☐ Gynecology and Obstetrics

 - ☐ Psychiatry
 ☐ Skin and VD
 - ☐ Orthopedics
- 6. Party two will provide the academic staff and necessary infrastructure for Pharm. D course as per the PCI norms and takes the overall responsibility for smooth conduct of the programs.
- 7. This agreement is to be in effect at least for ten years from the time of its endorsement by both the parties.
- 8. The officials representing Durgabai Deshmukh Hospital & Research Centre, OU Road, Vidyanagar, Hyderabad - 44 (AP) hospital and Navabharat Institute of Pharmaceutical and Medical Sciences, Mangalpally(V), Ibrahimpatnam (M), RR Dist (AP) sponsored by CH. VENUGOPAL REDDY EDUCATIONAL SOCIETY, Flat No 405, Bindu Prestige, DD Colony, Hyderabad are signing this MOU to achieve the beneficial objectives of Pharm.D programs.

M. See Marin ow SIGNATURE (party 1)

SECRETARY PALDESHMUKH HOSPITAL Hyderabad-500 044.

SIGNATURE (Party 2)



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DURGABAI DESHMUKH MAHILA SABHA (Andhra Mahila Sabha)

DURGABAI DESHMUKH HOSPITAL & RESEARCH CENTRE

FOUNDER PRESIDENT : LATE Dr .(Smt.) DURGABAI DESHMUKH

Smt.N.Usha Reddy President Smt.Usha Kanda Vice-President (Hyderabad) Smt.Prema Dhatri Rao Vice-President (Chennai) Sri S V Rao

Sri S.V.Rao Chairman Dr.(Smt.) M.Lalitha Kameswari General Secretary Sri T.K.Ranganathan Addl. Secretary (Chennai) Sri U.Prabhakar Rao Secretary Dr.Y.S.N.Murthy Medical Director

Date: 25.1.2019

CONSENT LETTER

The Durgabai Deshmukh Hospital & Research Centre have entered into MOU with Bharat School of Pharmacy for clinical exposure & Knowledge through practical experience and lectures for the Pharm.D students and Pharm.D Post Baccalaureate students from 23rd October, 2011 starting from the academic year 2012-13 onwards.

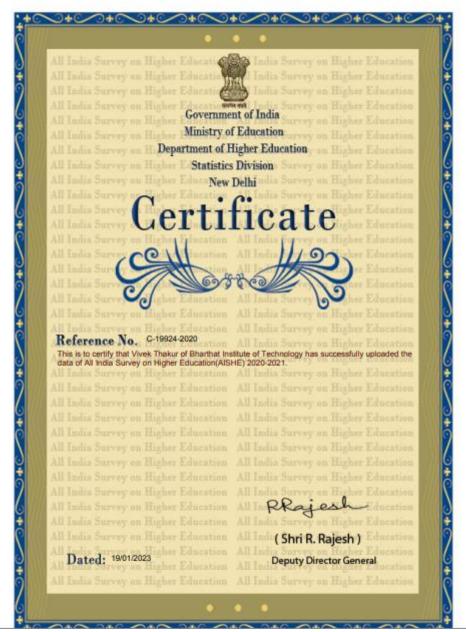
SECRE FARY
Durgabai Deshmukh Hospital
& Research Centre
Andhra Mahila Sabha
Hyderabad-500 044

University Road, Vidyanagar, Hyderabad - 500 044. Telephone : 040-27681100, 040-27681101, 27681500 Fax. No: 040-27667889, Email :durgabaihospital@gmail.com.



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6.5.3(4) All India Survey on Higher Education(AISHE) 2021-2022.

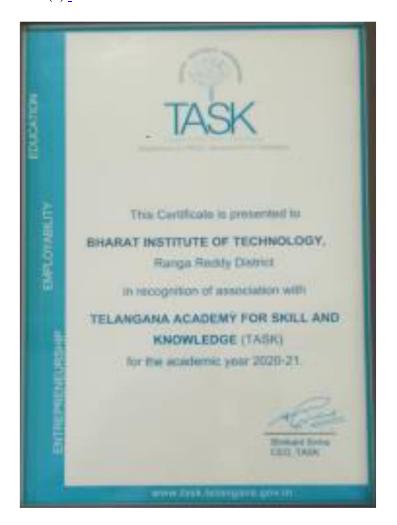


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BHARAT INSTITUTE OF TECHNOLOGY

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6.5.3(6) HI/BI.

1/23, 10:08 AM	View Proposal	for Host Institute (HI) / Business In	cubator (BI)					
	Reference No.	- HIBITS004320						
1. Details of Institution/	Agency							
Institute Name	BHARAT INSTITUTE OF TECHNOLOGY	Name of the Dean / Principal / Head of the Institute	Dr. MOHAMED MUTAHAR RK					
Address of Institution	Mangalpally (V), lbrahimpatnam (M), RR Dist. Hyderabad. Telangana- 501510.							
State Name	TELANGANA	District Name	RANGA REDDY					
Pin code	501510	Mobile No. +91	9640909041					
Tel No. with STD code	08414252648	Email Id	principal[dot]bit[at]biet[dot]ac[dot]i					
2. Category of the Host Institute	Technical College							
3. About the Institution								
Date of establishment	01/04/1999	Number of teaching staff	59					
Total no. of student	577	Number of academic courses offered	4					
Details of registration/a	ffiliation/accreditation							
i) University affiliation	View/Download	ii) AICTE approval	View/Download					
iii) NABL/ other accreditation	View/Download	lv) Any other	View/Download					
Last two years audited annual accounts with auditor's report	ViewiDownload	Number of students enrolled during last two years	374					
4. Details of existing/pro	oposed Business Incubator:							
Already having Busines	s Incubator Center	No						
Name of person in charge of BI	Dr. Mohamed Mutahar RK	Designation of person in charge of BI	Principal					
Email ID	principal[dot]bit[at]biet[dot]ac[dot]in	Mobile No. +91	9640909041					
Area of BI in Sq. ft. (Total area)	100000	Area of BI in Sq. ft. (buildup area)	500000					
Details of ongoing innovative activities being undertaking by	Applied projects and patents on Cho	lesterol activities.						

6.5.3(7) UGC.

Jawaharlal Nehru Technological University, Hyderabad

Name and address of the college	Status	Year of Estb.	Nature of Affiliation	Teaching Upto	Govt or Non Govt	Aided or Unaided
Balaji Institute of Technology and Science Laknepally (V) Narsampet (M) Warangal District - 506 331	2(f)	2001	Temporary	Master's	Non Government	Unaided
Telangana						
Bharat Institute of Engineering and Technology	2(f)	2001	Temporary	Master's	Non Government	Unaided
Mangalpally (V) Ibrahimpatnam (M) Ranga Reddy Dist 501 510						
Telangana	11	0.11		10		
Bharat Institute of Technology	2(f)	1999	Temporary	Master's	Non Government	Unaided
Mangalpally (V), Ibrahimpatnam (M) Ranga Reddy District - 501 510 Telangana						
Telangana						

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principal.bit/abiet.ac.in, 9640909041



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